

## TERMS OF REFERENCE OF CONSULTANT TO PREPARE AGRICULTURE TRAINING MODULE

**Subject:** Training module writer

### **Background:**

Badabon Sangho is women's rights and women-led group, working for rights to land, water-bodies and natural resources. It is (a non-profit and non-political organisation) governed by group members and federations.

Started with feminist approach by engaging women who face the worst forms of violence and discrimination regarding land ownership, race, and natural disaster and are even expelled from their own lands but is forced to remain silent to raise their voice or ask for their rights. Members living under poverty line, face hate speech and stigma and depends on natural resources and lands for their livelihoods. For more information please visit our [website](#).

### **Context of training module:**

In Bangladesh, agriculture is extremely vulnerable in climate change. The impacts of increasing temperatures, changes in weather and more frequent natural disasters, slow and rapid, are already devastating farmers and farmlands. On top of that climate change induced saline intrusion, commercial shrimp farming and tourism becoming challenges for riverine agro-based civilization. In addition, global crisis and price hike of fertilizers put them in a difficult situation. Use of chemical inputs damaging relationships (water, plants, fish and people) and expelling women's ownership.

Given the situation, Badabon Sangho's group members and leaders started to mobilize women farmers in both areas. By mobilizing these women farmers, groups and cooperatives are formed. Providing training, coaching and linking them with organic agriculture inputs- are the key activities Badabon Sangho is facilitating. Objective of the program is to organize collective actions for transacting chemical farming to organic farming which is a regenerative economy.

### **Purpose of training module:**

In order to enhance women farmers' knowhow and information on organic farming, Badabon Sangho is looking for a consultant. The specific purpose of the consultant would be design and prepare a training module for delivering training to women farmers. The training module will include diverse session methods in order to improve organic agriculture, and its link with women's in agriculture.

Considering the abilities of women farmers, it is suggested to prepare the module in simple and easy Bangla. Sessions should include practical exercises, lectures, group works, games and action plan.

**Work with:** Selected individual will work with Programme Officer, Badabon Sangho

### **Deliverable:**

- Prepare a module on 'Organic Agriculture and Environmental Protection'.
- Prepare 4/5 sessions for 01 (one) day, methods and tools that helps to understand organic agriculture.
- Directly talk with the women farmers and then prepare a module, based on their needs and constraints.
- Module will be easy, comprehensible and in Bangla.

**Probable duration of contract:**

01 Feb – 28 Feb 2024

**Competency:**

Individual should have clear understanding on agriculture field work, organic agriculture and environment protection

Should be skilled in training module preparation

Should have proven experience of module preparation with other NGOs

**Value of Contract**

The value of the contract would be determined in non-profit experiences and analyzing the submitted proposals. The proposals must include amounts of Vat/Tax as per the country's law.

**Process of expression submission:**

Interested individuals may submit updated CV, highlighting previous experiences and expected fees by email to [hr.badabonsangho@gmail.com](mailto:hr.badabonsangho@gmail.com) or in hard copies to 9/12, Block-D, Lalmatia, Dhaka- 1209 within 10 January, 2024.