



বাদাবন সংঘ  
Badabon Sangho  
(A Women's Rights Organisation)

## TERMS OF REFERENCE REQUESTING FOR RESEARCH PROPOSAL (RfP)

**Subject:** Requesting for Proposal (RfP) to conduct research on women migrant workers' working situation post COVID-19 period.

### **Background:**

Badadon Sangho is women's rights and women-led group, working for lower-caste, Dalit, single mother, separated, widow, divorcee, religious minorities and girls. It is (a non-profit and non-political organisation) governed by group members and federation.

Started with feminist approach by engaging women who face the worst forms of violence and discrimination regarding land ownership, race, and natural disaster and are even expelled from their own lands but is forced to remain silent to raise their voice or ask for their rights. It has group-based structure and governance. Group members are from rural women, lower caste, Dalit, widowed, separated, divorcee, religious minorities, fisher-folks, migrant workers, crab farmers and indigenous minorities. Members living under poverty line, face hate speech and stigma and depends on natural resources and lands for their livelihoods. For more information please visit our [website](#).

### **Context analysis:**

Badabon Sangho works with women migrant workers who are oppressed and marginalized. The Covid-19 pandemic revealed longstanding structural inequalities and led to widespread declines in women's employment and working conditions around the world. Majority and acutely for women migrant workers who constitute a large portion of workers, has been more marginalized. The crisis intensified women's unpaid work, harassment, low wages or no compensation, a lack of benefits and social protection, informality, exploitative working conditions, gender-based violence, and gaps in legal protection and regulation. Significant percentage of the migrant workers returned to country and faced stigma and hate speech. Given the above, government has allocated social safety net stimulus package including interest-free loan, and other rehabilitation support for returnees.

Badabon Sangho has been working at ground level to mobilize women migrant workers and to aware community to combat hate speech and stigma surrounding women's migration. In addition, bring out policy points and conducting advocacy for safe and secure women migration including reintegration and rehabilitation- our key activities.

### **About Research**

Since the end of March 2020, the government has launched a number of stimulus programs aimed at assisting the impacted population in getting by and promoting economic activity. It is important to know how much women migrant workers are able to back to their DoP's job placement. In addition, how women migrant workers benefited by receiving social safety net schemes that were designed for covid 19. Additionally, those migrant workers who receive supports are impacted by the lack of public provision for long term. For far too many, access, affordability, quality of supports and services, and community inclusion have been denied. This finding would be strong tools for further advocacy to reshape care policy for women migrant workers. The objective of the research is to

Generate information and data to advance new discussion and approaches to support women migrant workers including returnees and to influence the primary role of the different departments of state, recognize and invest in the third sectors and/or regulate the role of actors.

The Researcher will develop data collection structure, develop questionnaires, and align its objectives to do qualitative research on women migrant workers (including returnees). The focus of this research will be understanding the result from the given packages, current condition after post COVID-19 pandemic, job opportunity etc. During the research, the researcher will prepare tools and methodologies in order to collect household levels' data and stakeholders' views. Badabon Sangho's team will assist in collection of household-level data and information according to the guidance of researcher.

The work of the Researcher is a position, will be engaged and paid one-time basis.

**Work with:** Selected one will work with Senior Programme Officer, Badabon Sangho.

**About Researcher:**

- S/he will prepare the questionnaires, orient the team, supervise the collection, collate data and write the report as well.
- She/he will develop data collection structure, sampling plan and align its objectives.
- Excellent problem solving and communication skills; ability to deal with a variety of people and situations.
- Should have ability to travel remote areas and work with informal settings.

**Deliverables:**

- Inception report with detailed work plan
- Draft research report
- Final research report;

**Duration:**

3 (three) months following the contract's signing.

**Value of Contract**

The value of the contract would be determined in non-profit experiences and analyzing the submitted proposals. The proposals must include amounts of Vat/Tax as per the country's law.

**Process of Quotation Submission:** Interested consultant may submit updated CV and expected fees by email to [hr.badabonsangho@gmail.com](mailto:hr.badabonsangho@gmail.com) or in hard copies to 9/12, Block-D, Lalmatia, Dhaka within 22 January, 2024.