



TERMS OF REFERENCE
TRAINING MODULE WRITER

Subject: Training module writer

Background:

Badabon Sangho is women's rights and women-led group, working for rights to land, water-bodies and natural resources. It is (a non-profit and non-political organisation) governed by group members and federation.

Started with feminist approach by engaging women who face the worst forms of violence and discrimination regarding land ownership, race, natural disaster and are even expelled from their own lands but is forced to remain silent to raise their voice or ask for their rights. It has group-based structure and governance. Group members are from rural women, lower caste, Dalit, widowed, separated, divorcee, religious minorities, fisher-folks, migrant workers, crab farmers and indigenous minorities. Members living under poverty line, face hate speech and stigma and depends on natural resources and lands for their livelihoods. For more information please visit our [website](#).

Context of training module:

In Bangladesh, women fisher-folk are isolated, extremely vulnerable in climate changes, living under poverty line, don't have health care facilities. They are not recognized as fisher-folk. They are deprived from identification cards, access to water-bodies allocation, free medical care and other social safety net schemes due to lack of clarity in policies and guideline. Given the above, Badabon Sangho has been working with women fisher-folk communities in Mongla area since 2019. Day by day the community has organised and finally mobilized Joymoni women fisher-folk cooperative, which is now functional. Members' capacities in articulation and public speaking have enhanced as well.

Build on the previous experiences and achievement, national level advocacy has been accelerated. Team members' capacity is one of the key components in order to mobilize national stakeholders successfully.

Purpose of training module:

To strength team's capacity Badabon Sangho is going to design and develop a training module. The training module will include diverse session methods in order to improve gender awareness, and its link with basic rights. The goal of the training is to provide participants with information, skills, gender responsive exercise and understanding on how gender is linked with basic rights. In details, module shall offer learning materials to increase gender awareness both in organisation and in community. Badabon Sangho's team members are deep rooted in the communities and less educated on theory. Considering the strength and limitation, training module will be easy and translated in Bangla.

Work with: Selected individual will work with Senior Programme Officer, Badabon Sangho

Deliverable:

- Prepare a module on 'Gender sensitive policy procedures, basic rights and development skills'.
- Prepare and develop an outline/contents for sessions, methods and tools that helps to understand gender challenges, socially constructed norms, discrimination on the basis of sex, and fundamentals of gender equality/equity.

Probable duration of contract:

01 January – 15 January 2024

Competency:

Individual should have clear understanding on human rights-based approach.

Should be skilled in training module preparation.

Should have proven experience in others NGOs.

Value of Contract

The value of the contract would be determined in non-profit experiences and analyzing the submitted proposals. The proposals must include amounts of Vat/Tax as per the country's law.

Process of expression submission:

Interested individuals may submit updated CV, highlighting previous experiences and expected fees by email to hr.badabonsangho@gmail.com or in hard copies to 9/12, Block-D, Lalmatia, Dhaka- 1209 within 24th December, 2024.



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