

**Requesting for Proposal (RfP)**  
**to Conduct capacity baseline of Women Rights Organizations/Groups**  
**Badabon Sangho**

**Background:**

Worldwide a movement has started to ensure equal rights in all sectors including Land Rights movement. Moreover, 45% percent of world's population which means around 3.4 billion people live in rural areas, and among that 26.7% of the world's population (approximately 2 billion people) depend on land and agriculture for their livelihood.

Currently public and private investments are going on land. As a result, the prices and demand of land has increased. Lots of stakeholders are engaged in land sectors. Women are most vulnerable because they don't have knowledge and ownership documents. Women are becoming expelled from their land. Women are evicted and displaced from their homestead, occupation and livelihoods. However local women rights organizations (WROs) speak in favor of women rights don't have any activities regarding land rights. Most of the WROs are silent and/or engaged with less important issues.

Given the above, researcher will investigate WRO's capacities to implement land rights campaign. More specifically, whether WRO(s) have skill, resources, programme to implement protest and movement building actions in responses to land rights abuse.

Badabon Sangho is a women rights and women-led organization in southwest region of Bangladesh. Started with feminist approach by engaging women who face the worst forms of violence and discrimination regarding land ownership, race, natural disaster and are even expelled from their own lands but is forced to remain silent to raise their voice or ask for their rights. Our group works on issues concerning women specially addressing land and water-bodies rights, climate change and racial discrimination. Specifically, these issues a) economic justice - women's control over land and fisher-folk access to the state water-bodies, b) racial justice- combat hate speech, fight stigma against *Dalit* women; c) climate justice- protection of water-sources, mangrove forest, rivers, organic cropping; d) combat violence against women and girls.

Based on the previous experiences, Badabon Sangho already listed 14 WROs across the country. The consultant will visit these organizations and assess their capacities by using selected tools and questions. Capacity assessment would include following areas:

- a) Knowledge on women landownership documents
- b) Documentation skill
- c) Campaign message prepare/design
- d) Mobilisation skill for protest and gathering
- e) Team strength
- f) Decision making process
- g) Sources of resources/funding
- h) Monitoring skills
- i) Reporting capacity
- j) Accounting and record-keeping

**Objectives of this baseline survey:**

- Identify common areas of WROs where capacities are needed
- Put specific recommendations for policy actor in favor of WROs

**Methodology:**

Both qualitative and quantitative nature might be followed for this survey. In-person and online communication both can be followed, depending on pandemic situation.

**Key competencies of consultant:**

Interested researcher should have the following competencies:

- Excellent competency on capacity assessment methodology
- Should have understanding on the WRO's context and working nature
- Should have ability to travel remote areas and work with informal settings
- Should be sensitive on gender issues
- Females are highly appreciated to apply
- Keeping a neutral mind while doing survey
- Should be accepting towards activism mentality

**Duration:**

3 months from the signing date.

**Deliverables:**

- Prepare and submit the following:
  - Inception report with detailed work plan
  - Draft research report
  - Final research report;
  - Research methodology;

**Submitting the Proposal:**

Potential surveyor/consultant is requested to submit a CV and with a cover letter to [badabonsangho.bd@gmail.com](mailto:badabonsangho.bd@gmail.com) by 30 January, 2022. The committee will score according to set criteria and only the successful shortlisted candidates will be contacted for further procedures.

For any further clarification feel free to send [email](#) in this address and visit Badabon Sangho's [website](#) for more information about us.

**\*Please take note- 15% VAT and 10% TAX will be added with the fees.**